

# JOB BRIEF - LEADING HAND



## POSITION: LEADING HAND

Tomkins Commercial & Industrial Builders Pty Ltd  
Brisbane, Gold Coast & Sunshine Coast  
Full time

## ABOUT US:

Tomkins Commercial and Industrial Builders is a family owned and operated construction company that has been delivering quality building solutions across the industry for over 70 years. We design and construct a wide variety of residential, commercial, industrial, and retail projects including special heritage ventures to each client's unique specifications.

With relationships at the core of our business, great people remain the key to our success. At Tomkins, we support our people to grow, learn, develop their skills, and reach their potential. Our strategy is to focus on creating a diverse and inclusive environment and to focus on creating a safe work environment where our people feel strongly connected to our values and objectives. Tomkins is committed to providing a work environment in which everyone is treated fairly and with respect.

We have an exciting opportunity available for a Leading Hand to join our team – if you think you've got what it takes to join #TeamTomkins, [click to apply now](#).

## MAIN RESPONSIBILITIES:

- Subcontractor and labour hire Management
- Ensure all site resource (labour, machinery, materials, subcontractors etc.) are effectively utilised and monitored in order to achieve timely and safe completion of projects
- Complete site inspections, risk assessments, safe behaviour observations
- Ensure plant and equipment is well maintained
- Management of Quality Assurance, Health & Safety and Environmental project requirements.

## WE ARE LOOKING FOR SOMEONE WHO HAS:

- Proven commercial experience
- Trade qualifications in Carpentry
- Able to interpret plans
- Able to work in a team environment
- Exceptional communication, time management and organisational skills and be highly self-motivated
- Experience in certified AS/NZ 9001:2008 Quality Management systems, AS/N25 14001:2004 Environmental Management Systems and AS/NZs ISO 45001:2018 Occupational Health and Safety Management Systems.

## WHAT WE OFFER:

- Competitive remuneration package
- Uniform and PPE
- Employee Assistance Program – available free to all employees and immediate family members
- Opportunity to be part of well-established and growing company
- Ongoing career and development opportunities
- Secure, permanent role.

This is a rare opportunity to join a company who will provide security, a great culture and opportunities for progression. If you're interested in this role, DON'T DELAY – APPLY NOW!

**APPLY NOW**

*Building is more than  
a contract — it's a relationship.*

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